



## NEWSLETTER No1

May 2023

### GUIDE!

Upgrading the skills of professionals for gender-sensitive career guidance!

Guide focuses on increasing the awareness of gender bias and barriers in career counselling!

### The team behind the scenes

### We met in Denmark!

The kick-off meeting of GUIDE 's team was held on January, in Denmark. GUIDE's partners, met for the first time face to face in Aarhus. The meeting was hosted by SOSU and it was a success!

The meeting started with the partners introducing their organizations and sharing their perspectives on professional guidance. To add to the experience, they had the pleasure of meeting Jonas Bæk from the National Agency of Denmark, who provided clarity on monitoring and Erasmus+ projects (KA2), answering all their questions.

### Learn everything you need to know about GUIDE project!

GUIDE project focuses on the issue of gender and career development and the continuing barriers to achieving equality of opportunity in this area. For this purpose, it is important Career Guidance Professionals (CGP) to adopt a gender sensitive approach and avoid using stereotypes when supporting individuals in making their career decisions...

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1. [SOSU Østjylland](#) – Denmark
2. [UCL Erhvervsakademi & Professionshøjskole SI](#) – Denmark
3. [p-consulting.gr](#) – Greece
4. [Eurosuccess Consulting Limited](#) – Cyprus
5. [University of Aveiro](#) – Portugal
6. [Gospodarska Zbornica Slovenije](#) - Slovenia
7. [Wisamar Bildungsgesellschaft Gemeinnutzige GmbH](#) – Germany
8. [European Institute for Diplomacy and Policy](#) - The Netherlands
9. [Domspain SLU](#) – Spain

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DOMSPAIN presented the plan for creating GUIDE's first digital tool, and the team ended up planning their next steps. The partners discussed and set the appropriate deadlines in order to create the Digital Tool for identifying stereotypes in career decisions.

In addition, p-consulting.gr presented the plan for the creation of the second Digital Tool for Career Decision-Making Styles. The partnership exchanged views regarding:

- the impact that the project and its deliverables may have and
- the difficulties they may face.

## Project Results

1. Identification of stereotypes.
2. Styles for making career decisions.
3. Online Training Programme in Gender Sensitive Career Guidance.
4. Gender Sensitive Career Guidance Toolkit.

The team is already working for the Identification of stereotypes in career Guidance. The aim of the 1<sup>st</sup> project result is to assist professionals with career guidance responsibilities (career counselors / teachers / advisors etc.) in exploring and identifying gender stereotypes and barriers which people may have and affect their decision, regarding their professional career.

Partners have already done the desk research in each country and are now interviewing career guidance experts to get their opinion on what stereotypes are common when making career decisions.



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