



[guideproject.eu](https://guideproject.eu)



## NEWSLETTER No 2 November 2023

Project No. 2022-1-DK01-KA220-HED-000088016

### Step into the Future with GUIDE!

Welcome to the world of GUIDE, where we are empowering professionals to unleash the true potential of gender-sensitive career guidance!

Together, we'll create a future where every individual can pursue their dreams, unrestricted by outdated norms!

Join us on an empowering journey with the GUIDE project as we tackle the crucial issue of gender and career development head-on! At GUIDE, we are determined to eliminate the barriers that hinder true equality of opportunity in career development.

Our mission is clear: to foster a way of career decision where individuals are empowered to chase their dreams without the constraints of outdated stereotypes!

Together with Career Guidance Professionals (CGP), we'll shape a brighter future by adopting a gender-sensitive approach, revolutionizing how we support individuals in their career choices.

No more limitations, no more stereotypes - just limitless potential! Together, we will reshape the future of career development for a better, more inclusive tomorrow.

[Learn more...](#)

### What's new? We met in Patras, Greece!

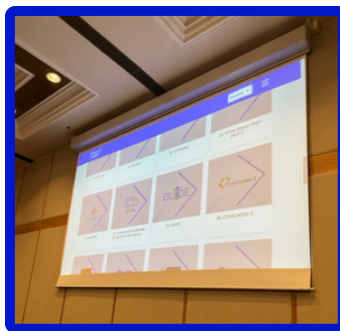
In the 26th and 27th of September, we had the opportunity to meet face-to-face in Patras, Greece, for our 2nd Transnational Project Meeting (TPM). The meeting was hosted by [pconsulting.gr](https://pconsulting.gr). Partners discussed about the results of the pilot testing of the Digital Tool for Identifying Stereotypes in Career Decisions, that was implemented to forty-five (45) Career Guidance Professionals, so to highlight the important comments and feedback for the development of the next project results.



The partnership set their next steps for the Digital Tool for Career Decision-Making Styles. This tool will assist Career Guidance Professionals (CGP), to identify the way individuals takes their decisions regarding their professional career, and in what way their decision-making style is being influenced by their stereotypes.

In addition, the partnership discussed about the Online Training Program in Gender Sensitive Career Guidance that will be developed.

The program is aiming to upgrade the skills of CGP, so as to be able to identify gender stereotypes which all genders have and implement gender sensitive approaches and tools for helping them to choose their career path.



## We held a roundtable in EfVET Conference 2023!

The partnership of the project had the chance to present the project during the EfVET Conference 2023, which was held in Rhodes, Greece, with over 360 participants for all around Europe. Partners presented the project at a round table. The aim is to encourage open dialogue, the exchange of ideas and the active participation of all participants, promoting a more inclusive and collaborative atmosphere.



# The Digital Tool for Identifying Stereotypes in Career Decisions is ready!

The Self-Assessment Tool, developed by the GUIDE Project, aims to help Career Guidance Professionals (CGP) identify gender stereotypes and barriers that might impact individuals' career choices and is free of charge.

The completed assessment generates a personalized report with insights into potential biases. By understanding how gender stereotypes may influence decisions, CGPs can offer tailored advice, fostering a future of equality and limitless opportunities.

The tool is a quick and efficient process, taking only 10 minutes, but its impact is transformative, paving the way for a more inclusive career landscape.



## The tool is available

[here](#)

The tool is now available in English and will be soon available Danish, Greece, German, Spanish, Portuguese, Dutch and Slovenian.



## What were our steps for the development of the tool?

During the kick-off meeting in Aarhus, Denmark, in January 2023, partners set their steps for the development of the tool.

## What we did?

📌 We gathered thirty-eight (38) good practices that are being successfully implemented as follows:

- Good practices in Career Guidance.
- Good practices in Fighting Gender Stereotypes.
- Good practices for Education.
- Good practices for Companies.

[Available here](#)

📌 We developed the statements of the tool based on the above. We pilot tested it to forty-five (45) Career Guidance Professionals, in order to get their feedback and to gather the right information to perfect the tool.

📌 We interviewed twenty-five (25) Career Guidance Professionals from eight (8) different countries (Denmark, Greece, Cyprus, Portugal, Slovenia, Germany, the Netherlands, and Spain) in order to get their opinion on what stereotypes are common when making career decisions.

[Available here](#)

📌 We had online meetings for the successful development of the tool.

